



CONTRACTOR
MANAGEMENT
SERVICES

Independent Contracting the Right Way



~~CHEAPER~~
FASTER - EASIER - SAFER - BETTER
A BETTER WAY FOR INDEPENDENT CONTRACTING.



SINGLE SOURCE
FOR INDEPENDENT
CONTRACTORS

CONTRACTING & BACKGROUND SCREENING TOGETHER

Courier companies using the services of independent contractors need reliable drivers on the ground ASAP. Independent contractors want to cut through the clutter and focus on working and expanding their business. Time is money. Typically, however, the process of finding and contracting with qualified independent contractors conflicts with the courier company's desire to begin using their services as quickly as possible...and the need to secure the interests of the customers whose delivery opportunities will be offered to the independent contractor. The result is a lengthy, multi-faceted contracting process that costs valuable time.

Proforma Screening Solutions and Contractor Management Services (CMS) have developed a single point-of-entry system that transcends typical conflicts. Providing a streamlined process that improves the entry stage of contracting by entering data only once and integrating the background check workflow as part of a singular system. Effort is reduced. Sensitive data is safeguarded. Time and money are saved.

ARE YOU DOING THINGS THE RIGHT WAY?

EVERYTHING YOU NEED

In order to start providing services for courier companies, independent contractors must first go through a series of steps to protect both themselves and their courier clients.

Independent contractor needs:

- Insurance
- Compensation
- Benefits

Courier requirements:

- Regulatory Compliance
- Qualification Verification
- Background Investigation

CMS specializes in bridging this gap, matching qualified contractors with respected couriers. With complete integration of all contracting facets - with the help of Proforma - CMS can now meet the needs of both parties with one simple and efficient step.

SAVE TIME AND MONEY

Since independent contractor information is entered only once into the integrated electronic operating system, the need for multiple data entry sessions, faxing, and other time-consuming inefficiencies is eliminated.

- Sensitive personal data is safeguarded within a single system
- Couriers receive all necessary information from one source
- Independent contractors start providing services faster

FOCUS COUNTS

Many companies offer benefits management. And there are quite a few background screening companies out there. But, the CMS/Proforma focus on providing complete service to the courier and independent contractor market is unmatched. Back this up with dozens of combined years of experience in the courier industry and risk mitigation and you get a winning combination that can't be beaten.

Dennis P. Roccaforte, President of Contractor Management Services (CMS), states, "Not only will these service offerings streamline the process, they also reduce the risk of errors by controlling the number of times someone has to handle the information. The integrated process and electronic records will greatly assist in solidifying a true independent contractor relationship for defending challenges to the independent status of the drivers."

ABOUT US

Contractor Management Services (CMS) is the leading full-service consulting firm for companies utilizing independent contractors. CMS specializes in the transportation industry, providing compliance, settlement processing and benefit solutions that deliver measurable advantages to both company owners and independent contractors.

Proforma is the first line of defense for companies of all industries seeking to proactively manage their human capital risk. Founded by pioneers of the workforce screening industry, guided by leaders in risk management, Proforma's fulfillment staff is comprised of skilled screening practitioners with more than 30 years of combined intellectual capital.

Proforma's background screening programs enable management to measure the impact that risk management programs have at each level of the business hierarchy, making certain screening activity has demonstrable return.



WE CAN HELP

"Time is money," stated David Lowers, President of Proforma, "No industry is more aware of that than the couriers. We are excited to work in partnership with CMS and begin to apply our technology toward solving tangible challenges our courier clients face. All the stakeholders will realize the value inherent in an improved process."